			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
CVMC 4104	Med Reconciliation Nurse	CVMC N01	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72	\$36.43	\$37.16	\$37.90	\$38.66	\$39.43	\$40.22	\$41.02	\$41.84	\$42.68	\$43.53	\$44.40	\$45.29	\$46.20	\$47.12	\$48.06	\$49.02	\$50.00	\$51.00
_		FY25	\$33.83	\$34.49	\$35.17	\$35.87	\$36.60	\$37.33	\$38.07	\$38.83	\$39.61	\$40.40	\$41.20	\$42.03	\$42.87	\$43.72	\$44.60	\$45.49	\$46.40	\$47.33	\$48.28	\$49.24	\$50.22	\$51.23	\$52.25
		FY26	\$34.67	\$35.35	\$36.04	\$36.76	\$37.49	\$38.24	\$39.01	\$39.78	\$40.58	\$41.39	\$42.22	\$43.06	\$43.92	\$44.79	\$45.69	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45	\$51.46	\$52.48	\$53.53
		FY27	\$35.54	\$36.23	\$36.94	\$37.66	\$38.41	\$39.18	\$39.96	\$40.76	\$41.57	\$42.41	\$43.25	\$44.12	\$45.00	\$45.90	\$46.81	\$47.75	\$48.70	\$49.67	\$50.67	\$51.68	\$52.72	\$53.77	\$54.84
CVMC_3020	Cardiology Stress Lab RN II	CVMC_N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
		FY25 FY26	\$36.23 \$37.14	\$36.94 \$37.86	\$37.68 \$38.60	\$38.44 \$39.38	\$39.21 \$40.16	\$39.99 \$40.97	\$40.80 \$41.79	\$41.61 \$42.63	\$42.45 \$43.48	\$43.29 \$44.36	\$44.16 \$45.24	\$45.05 \$46.15	\$45.95 \$47.08	\$46.87 \$48.02	\$47.81 \$48.98	\$48.77 \$49.96	\$49.74 \$50.96	\$50.73 \$51.98	\$51.75 \$53.02	\$52.78 \$54.08	\$53.84 \$55.16	\$54.91 \$56.26	\$56.01 \$57.39
		FY25	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$44.30	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC 7024	MAT RN (Spoke)	CVMC N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
C 11110_7021		FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC_3053	Norwich RN	CVMC_N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
		FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
CVD4C 2045	Office Desistered Number	FY27 CVMC N02	\$38.07 \$35.35	\$38.81 \$36.06	\$39.57 \$36.78	\$40.34 \$37.52	\$41.15 \$38.27	\$41.97 \$39.04	\$42.82 \$39.82	\$43.67 \$40.62	\$44.55 \$41.43	\$45.44 \$42.26	\$46.35 \$43.11	\$47.28 \$43.97	\$48.23 \$44.85	\$49.20 \$45.75	\$50.18 \$46.67	\$51.18 \$47.60	\$52.21 \$48.55	\$53.26 \$49.52	\$54.32 \$50.51	\$55.40 \$51.52	\$56.51 \$52.55	\$57.64 \$53.60	\$58.79 \$54.67
C V IVIC_3043	Office Registered Nurse	FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC 3095	Oncology Infusion Registered Nurse	CVMC_N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
		FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC_3047	Oncology Office RN	CVMC_N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
		FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC_3094	Radiation Oncology Registered Nurse	CVMC_N02	\$35.35 \$36.23	\$36.06 \$36.94	\$36.78 \$37.68	\$37.52 \$38.44	\$38.27 \$39.21	\$39.04 \$39.99	\$39.82 \$40.80	\$40.62 \$41.61	\$41.43 \$42.45	\$42.26 \$43.29	\$43.11 \$44.16	\$43.97 \$45.05	\$44.85	\$45.75 \$46.87	\$46.67 \$47.81	\$47.60 \$48.77	\$48.55 \$49.74	\$49.52 \$50.73	\$50.51 \$51.75	\$51.52 \$52.78	\$52.55 \$53.84	\$53.60 \$54.91	\$54.67 \$56.01
		FY25	\$37.14	\$37.86	\$37.08	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$43.29	\$45.24	\$46.15	\$45.95 \$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY26 FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$42.63	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$50.90	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC 3040	RN	CVMC N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
C V IVIC_5040	III	FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC 2999	RN Diabetes Educator Certified	CVMC_N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
		FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY27	\$38.07	\$38.81	\$39.57	\$40.34	\$41.15	\$41.97	\$42.82	\$43.67	\$44.55	\$45.44	\$46.35	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.32	\$55.40	\$56.51	\$57.64	\$58.79
CVMC_3021	VMNG RN Case Manager	CVMC_N02	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.11	\$43.97	\$44.85	\$45.75	\$46.67	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
		FY25	\$36.23	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99	\$40.80	\$41.61	\$42.45	\$43.29	\$44.16	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.74	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91	\$56.01
		FY26	\$37.14	\$37.86	\$38.60	\$39.38	\$40.16	\$40.97	\$41.79	\$42.63	\$43.48	\$44.36	\$45.24	\$46.15	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
CVD (C. 2020		FY27	\$38.07 \$37.12	\$38.81 \$37.86	\$39.57 \$38.62	\$40.34 \$39.39	\$41.15 \$40.18	\$41.97 \$40.98	\$42.82 \$41.80	\$43.67 \$42.64	\$44.55 \$43.49	\$45.44 \$44.36	\$46.35 \$45.25	\$47.28 \$46.16	\$48.23 \$47.08	\$49.20 \$48.02	\$50.18 \$48.98	\$51.18 \$49.96	\$52.21 \$50.96	\$53.26 \$51.98	\$54.32 \$53.02	\$55.40 \$54.08	\$56.51 \$55.16	\$57.64 \$56.26	\$58.79 \$57.39
CVMC_3030	IV Access Nurse	CVMC_N03 FY25	\$38.05	\$38.79	\$39.56	\$40.36	\$41.16	\$41.99	\$42.82	\$43.68	\$44.56	\$45.45	\$46.36	\$47.29	\$48.24	\$49.20	\$50.18	\$51.18	\$52.21	\$53.25	\$54.32	\$55.41	\$56.51	\$57.64	\$58.79
		FY26	\$39.00	\$39.76	\$40.54	\$41.34	\$42.17	\$43.01	\$43.88	\$44.75	\$45.65	\$46.56	\$47.49	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.76	\$57.90	\$59.06	\$60.24
		FY27	\$39.97	\$40.75	\$41.55	\$42.36	\$43.20	\$44.07	\$44.95	\$45.85	\$46.76	\$47.70	\$48.66	\$49.63	\$50.62	\$51.64	\$52.68	\$53.73	\$54.80	\$55.89	\$57.01	\$58.15	\$59.32	\$60.50	\$61.71
CVMC 3029	Lactation Consultant	CVMC N03	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY25	\$38.05	\$38.79	\$39.56	\$40.36	\$41.16	\$41.99	\$42.82	\$43.68	\$44.56	\$45.45	\$46.36	\$47.29	\$48.24	\$49.20	\$50.18	\$51.18	\$52.21	\$53.25	\$54.32	\$55.41	\$56.51	\$57.64	\$58.79
		FY26	\$39.00	\$39.76	\$40.54	\$41.34	\$42.17	\$43.01	\$43.88	\$44.75	\$45.65	\$46.56	\$47.49	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.76	\$57.90	\$59.06	\$60.24
		FY27	\$39.97	\$40.75	\$41.55	\$42.36	\$43.20	\$44.07	\$44.95	\$45.85	\$46.76	\$47.70	\$48.66	\$49.63	\$50.62	\$51.64	\$52.68	\$53.73	\$54.80	\$55.89	\$57.01	\$58.15	\$59.32	\$60.50	\$61.71
CVMC_3092	RN Stroke Program Coordinator	CVMC_N03	\$37.12	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39
		FY25	\$38.05	\$38.79	\$39.56	\$40.36	\$41.16	\$41.99	\$42.82	\$43.68	\$44.56	\$45.45	\$46.36	\$47.29	\$48.24	\$49.20	\$50.18	\$51.18	\$52.21	\$53.25	\$54.32	\$55.41	\$56.51	\$57.64	\$58.79
		FY26	\$39.00	\$39.76	\$40.54	\$41.34	\$42.17	\$43.01	\$43.88	\$44.75	\$45.65	\$46.56	\$47.49	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.76 \$58.15	\$57.90 \$59.32	\$59.06	\$60.24
CYP (C. 2000		FY27	\$39.97 \$37.12	\$40.75 \$37.86	\$41.55 \$38.62	\$42.36 \$39.39	\$43.20 \$40.18	\$44.07 \$40.98	\$44.95 \$41.80	\$45.85 \$42.64	\$46.76 \$43.49	\$47.70 \$44.36	\$48.66 \$45.25	\$49.63 \$46.16	\$50.62 \$47.08	\$51.64 \$48.02	\$52.68 \$48.98	\$53.73 \$49.96	\$54.80 \$50.96	\$55.89 \$51.98	\$57.01 \$53.02	\$54.08	\$59.32 \$55.16	\$60.50 \$56.26	\$61.71 \$57.39
CVMC_3000	Wound Care Nurse -RN	CVMC_N03 FY25	\$38.05	\$38.79	\$39.56	\$40.36	\$41.16	\$41.99	\$42.82	\$42.64	\$44.56	\$45.45	\$46.36	\$47.29	\$48.24	\$49.20	\$50.18	\$51.18	\$52.21	\$53.25	\$54.32	\$55.41	\$56.51	\$57.64	\$58.79
		FY26	\$39.00	\$39.76	\$40.54	\$41.34	\$42.17	\$43.01	\$43.88	\$44.75	\$45.65	\$46.56	\$47.49	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.76	\$57.90	\$59.06	\$60.24
		FY27	\$39.97	\$40.75	\$41.55	\$42.36	\$43.20	\$44.07	\$44.95	\$45.85	\$46.76	\$47.70	\$48.66	\$49.63	\$50.62	\$51.64	\$52.68	\$53.73	\$54.80	\$55.89	\$57.01	\$58.15	\$59.32	\$60.50	\$61.71
CVMC 3037	Clinical Coordinator II	CVMC N04	\$38.98	\$39.76	\$40.56	\$41.37	\$42.20	\$43.04	\$43.90	\$44.78	\$45.68	\$46.59	\$47.52	\$48.47	\$49.44	\$50.43	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79	\$57.93	\$59.09	\$60.27
		FY25	\$39.95	\$40.73	\$41.55	\$42.39	\$43.23	\$44.10	\$44.98	\$45.88	\$46.80	\$47.74	\$48.69	\$49.66	\$50.65	\$51.66	\$52.70	\$53.75	\$54.83	\$55.93	\$57.05	\$58.19	\$59.35	\$60.54	\$61.75
		FY26	\$40.95	\$41.75	\$42.57	\$43.42	\$44.29	\$45.18	\$46.08	\$47.00	\$47.94	\$48.90	\$49.88	\$50.88	\$51.89	\$52.93	\$53.99	\$55.07	\$56.17	\$57.30	\$58.45	\$59.61	\$60.80	\$62.02	\$63.26
		FY27	\$41.98	\$42.80	\$43.63	\$44.48	\$45.37	\$46.29	\$47.21	\$48.16	\$49.12	\$50.10	\$51.10	\$52.13	\$53.17	\$54.23	\$55.31	\$56.42	\$57.55	\$58.70	\$59.88	\$61.08	\$62.30	\$63.54	\$64.81
		CVMC_N04	\$38.98	\$39.76	\$40.56	\$41.37	\$42.20	\$43.04	\$43.90	\$44.78	\$45.68	\$46.59	\$47.52	\$48.47	\$49.44	\$50.43	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79	\$57.93	\$59.09	\$60.27
CVMC_3051	Lead Norwich RN			\$40.73	\$41.55	\$42.39	\$43.23	\$44.10	\$44.98	\$45.88	\$46.80	\$47.74	\$48.69	\$49.66	\$50.65	\$51.66	\$52.70	\$53.75	\$54.83	\$55.93	\$57.05	\$58.19	\$59.35	\$60.54	\$61.75
CVMC_3051	Lead Norwich RN	FY25	\$39.95					015.10	\$46.08	\$47.00	\$47.94	\$48.90	\$49.88	\$50.88	\$51.89	\$52.93	\$53.99	\$55.07	\$56.17	\$57.30	\$58.45	\$59.61	1 000 00	\$62.02	\$63.26
CVMC_3051	Lead Norwich RN		\$40.95	\$41.75	\$42.57	\$43.42	\$44.29	\$45.18				_											\$60.80		
CVMC_3051	Lead Norwich RN	FY25 FY26 FY27	\$40.95 \$41.98	\$41.75 \$42.80	\$42.57 \$43.63	\$44.48	\$45.37	\$46.29	\$47.21	\$48.16	\$49.12	\$50.10	\$51.10	\$52.13	\$53.17	\$54.23	\$55.31	\$56.42	\$57.55	\$58.70	\$59.88	\$61.08	\$62.30	\$63.54	\$64.81
	Lead Norwich RN  RN Lead Office	FY25 FY26 FY27 CVMC_N04	\$40.95 \$41.98 \$38.98	\$41.75 \$42.80 \$39.76	\$42.57 \$43.63 \$40.56	\$44.48 \$41.37	\$45.37 \$42.20	\$46.29 \$43.04	\$47.21 \$43.90	\$48.16 \$44.78	\$49.12 \$45.68	\$50.10 \$46.59	\$51.10 \$47.52	\$52.13 \$48.47	\$53.17 \$49.44	\$54.23 \$50.43	\$55.31 \$51.44	\$56.42 \$52.47	\$57.55 \$53.52	\$58.70 \$54.59	\$59.88 \$55.68	\$61.08 \$56.79	\$62.30 \$57.93	\$63.54 \$59.09	\$64.81 \$60.27
		FY25 FY26 FY27 CVMC_N04 FY25	\$40.95 \$41.98 \$38.98 \$39.95	\$41.75 \$42.80 \$39.76 \$40.73	\$42.57 \$43.63 \$40.56 \$41.55	\$44.48 \$41.37 \$42.39	\$45.37 \$42.20 \$43.23	\$46.29 \$43.04 \$44.10	\$47.21 \$43.90 \$44.98	\$48.16 \$44.78 \$45.88	\$49.12 \$45.68 \$46.80	\$50.10 \$46.59 \$47.74	\$51.10 \$47.52 \$48.69	\$52.13 \$48.47 \$49.66	\$53.17 \$49.44 \$50.65	\$54.23 \$50.43 \$51.66	\$55.31 \$51.44 \$52.70	\$56.42 \$52.47 \$53.75	\$57.55 \$53.52 \$54.83	\$58.70 \$54.59 \$55.93	\$59.88 \$55.68 \$57.05	\$61.08 \$56.79 \$58.19	\$62.30 \$57.93 \$59.35	\$63.54 \$59.09 \$60.54	\$64.81 \$60.27 \$61.75
		FY25 FY26 FY27 CVMC_N04 FY25 FY26	\$40.95 \$41.98 \$38.98 \$39.95 \$40.95	\$41.75 \$42.80 \$39.76 \$40.73 \$41.75	\$42.57 \$43.63 \$40.56 \$41.55 \$42.57	\$44.48 \$41.37 \$42.39 \$43.42	\$45.37 \$42.20 \$43.23 \$44.29	\$46.29 \$43.04 \$44.10 \$45.18	\$47.21 \$43.90 \$44.98 \$46.08	\$48.16 \$44.78 \$45.88 \$47.00	\$49.12 \$45.68 \$46.80 \$47.94	\$50.10 \$46.59 \$47.74 \$48.90	\$51.10 \$47.52 \$48.69 \$49.88	\$52.13 \$48.47 \$49.66 \$50.88	\$53.17 \$49.44 \$50.65 \$51.89	\$54.23 \$50.43 \$51.66 \$52.93	\$55.31 \$51.44 \$52.70 \$53.99	\$56.42 \$52.47 \$53.75 \$55.07	\$57.55 \$53.52 \$54.83 \$56.17	\$58.70 \$54.59 \$55.93 \$57.30	\$59.88 \$55.68 \$57.05 \$58.45	\$61.08 \$56.79 \$58.19 \$59.61	\$62.30 \$57.93 \$59.35 \$60.80	\$63.54 \$59.09 \$60.54 \$62.02	\$64.81 \$60.27 \$61.75 \$63.26
CVMC_3076		FY25 FY26 FY27 CVMC_N04 FY25	\$40.95 \$41.98 \$38.98 \$39.95	\$41.75 \$42.80 \$39.76 \$40.73	\$42.57 \$43.63 \$40.56 \$41.55	\$44.48 \$41.37 \$42.39	\$45.37 \$42.20 \$43.23	\$46.29 \$43.04 \$44.10	\$47.21 \$43.90 \$44.98	\$48.16 \$44.78 \$45.88	\$49.12 \$45.68 \$46.80	\$50.10 \$46.59 \$47.74	\$51.10 \$47.52 \$48.69	\$52.13 \$48.47 \$49.66	\$53.17 \$49.44 \$50.65	\$54.23 \$50.43 \$51.66	\$55.31 \$51.44 \$52.70	\$56.42 \$52.47 \$53.75	\$57.55 \$53.52 \$54.83	\$58.70 \$54.59 \$55.93	\$59.88 \$55.68 \$57.05	\$61.08 \$56.79 \$58.19	\$62.30 \$57.93 \$59.35	\$63.54 \$59.09 \$60.54	\$64.81 \$60.27 \$61.75

		FY25	\$41.82	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.99	\$53.03	\$54.10	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93	\$62.16	\$63.40	\$64.66
		FY26	\$42.87	\$43.70	\$44.55	\$45.45	\$46.36	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.33	\$55.42	\$56.53	\$57.67	\$58.83	\$60.01	\$61.21	\$62.43	\$63.68	\$64.95	\$66.25
		FY27	\$43.94	\$44.79	\$45.67	\$46.56	\$47.50	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.77	\$57.91	\$59.08	\$60.26	\$61.47	\$62.71	\$63.96	\$65.24	\$66.54	\$67.88
CVMC_3002	Nurse Educator	CVMC_N05	\$40.80	\$41.62	\$42.45	\$43.30	\$44.17	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.75	\$50.75	\$51.77	\$52.81	\$53.87	\$54.95	\$56.05	\$57.17	\$58.31	\$59.48	\$60.67	\$61.88	\$63.12
		FY25	\$41.82	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.99	\$53.03	\$54.10	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93	\$62.16	\$63.40	\$64.66
		FY26	\$42.87	\$43.70	\$44.55	\$45.45	\$46.36	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.33	\$55.42	\$56.53	\$57.67	\$58.83	\$60.01	\$61.21	\$62.43	\$63.68	\$64.95	\$66.25
		FY27	\$43.94	\$44.79	\$45.67	\$46.56	\$47.50	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.77	\$57.91	\$59.08	\$60.26	\$61.47	\$62.71	\$63.96	\$65.24	\$66.54	\$67.88
CVMC 3005	Nurse Educator - Programs	CVMC_N05	\$40.80	\$41.62	\$42.45	\$43.30	\$44.17	\$45.05	\$45.95	\$46.87	\$47.81	\$48.77	\$49.75	\$50.75	\$51.77	\$52.81	\$53.87	\$54.95	\$56.05	\$57.17	\$58.31	\$59.48	\$60.67	\$61.88	\$63.12
		FY25	\$41.82	\$42.64	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96	\$51.99	\$53.03	\$54.10	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93	\$62.16	\$63.40	\$64.66
		FY26	\$42.87	\$43.70	\$44.55	\$45.45	\$46.36	\$47.28	\$48.23	\$49.20	\$50.18	\$51.18	\$52.21	\$53.26	\$54.33	\$55.42	\$56.53	\$57.67	\$58.83	\$60.01	\$61.21	\$62.43	\$63.68	\$64.95	\$66.25
		FY27	\$43.94	\$44.79	\$45.67	\$46.56	\$47.50	\$48.44	\$49.41	\$50.41	\$51.41	\$52.44	\$53.49	\$54.56	\$55.65	\$56.77	\$57.91	\$59.08	\$60.26	\$61.47	\$62.71	\$63.96	\$65.24	\$66.54	\$67.88